

**GOVERNMENT OF HARYANA**

**FINANCE DEPARTMENT**

No: 1/46/2009-4PR (FD) Dated Chandigarh, the 27<sup>th</sup> August, 2009

**ORDER**

(To be substituted for bearing same No. & date)

**Subject: Revision of Structure of pay for the employees in the category of teachers and equivalent cadres in Universities and Colleges in Haryana.**

\*\*\*\*\*

Whereas the Government of India, Ministry of Human Resource Development vide their order No.1-32/2006-U-II/U-I(1), dated December 31<sup>st</sup>, 2008, have notified a scheme of revision of pay of teachers and equivalent cadres in the Universities and Colleges after taking into consideration the recommendations made by the University Grant Commission; and

2. Whereas the University Grant Commission vide their letter No.F-1:2/2009 (EC), dated June 26<sup>th</sup>, 2009 had forwarded the approved fitment tables notified by the Govt. of India for fixation of pay of the existing incumbents who were in position as on 1.1.2006 in various categories of posts; and

3. Whereas Finance Department, Government of Haryana vide its order No.1/46/2009:PR-4(FD), dated August 20<sup>th</sup>, 2009 have revised the structure of pay of teachers and equivalent cadres in Universities and Colleges in Haryana based upon the afore-mentioned fitment tables received from the University Grant Commission and;

4. Whereas the Finance Department, Government of Haryana vide its Notification dated 24<sup>th</sup> August, 2009 have constituted a Committee of Officers comprised of the Chief Secretary, Finance Secretary and Education Secretary, Haryana to study various recommendations made by the MHRD, Government of India and make its recommendations to the State Government for appropriate action;

5. Now the Government of Haryana after due consideration of various recommendations made in the Government of India, Ministry of Human Resource Development letter dated 31.12.2008, and in continuation of the State Government Notifications dated 20.8.2009 and 24.8.2009, is pleased to order as follows:-

A. Subject to further guidelines to be received from UGC and other Rules/Guidelines applicable in this regard if any;

(i) The Lecturers; Lecturers (Senior Scales) and Lecturers (Selection Grade) who have not completed 3 years of service as such on or before 31.12.2008 working in Universities and Colleges in Haryana shall be designated as Assistant Professors in the Pay Band of Rs. 15600-39100

with appropriate Academic Grade Pay as per notifications of the Government of India.

(ii) The incumbent Readers and Lecturers (Selection Grade) who had completed 3 years of service as such on or before 1.1.2006 shall be placed in the Pay Band of Rs. 37400-67000 with AGP 9000 w.e.f.1.1.2006 and shall be re-designated as Associate Professors.

(iii) The incumbent Readers and Lecturer (Selection Grade) who have completed 3 years as such after 1.1.2006 but on or before 31.12.2008 shall be placed in the Pay Band of Rs. 37400-67000 with AGP 9000 w.e.f. the date on which he/she so completed 3 years of said service and shall be re-designated as Associate Professors.

B. All other recommendations contained in the MHRD letter dated 31.12.2008 shall be considered by a Committee of Officers notified vide Finance Department, Government of Haryana orders dated August, 24<sup>th</sup>, 2009 in the light of the regulations and conditions to be received from the UGC and or specific circumstances obtaining in the State of Haryana, in the interest of organic growth and development of higher education system in the State.

AJIT M.SHARAN  
Financial Commissioner & Principal Secy. to  
Government, Haryana, Finance Department

Endst. No. 1/46/2009-4PR(FD) Dated Chandigarh, the 27<sup>th</sup>August, 2009  
A copy is forwarded to the following for information and further necessary action at their end:-

1. All the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana.
2. Registrar (General), the High Court of Punjab & Haryana.
3. All the Heads of Departments in Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners in Haryana
6. All the Sub Divisional Officers (Civil) in Haryana.

*Satvir Singh*  
Senior Accounts Officer (PR)  
for Financial Commissioner & Principal Secretary to  
Government, Haryana, Finance Department

Endst. No. 1/46/2009-4PR (FD) Dated Chandigarh, the 27<sup>th</sup>August, 2009  
A copy is forwarded to the following for information and necessary action at their end:-

- i. Accountant General (A&E/ Audit), Haryana.
- ii Home Secretary, Chandigarh Administration.

*Satvir Singh*  
Senior Accounts Officer (PR)  
for Financial Commissioner & Principal Secretary to  
Government, Haryana, Finance Department

INTERNAL CIRCULATIONS

- i. All the Officers/Deputy Secretaries/Under Secretaries/ Superintendents of F.D.
- ii. In charge, Computer Cell(F.D.)