

No. 2/59/2009-2PR(FD)

GOVERNMENT OF HARYANA  
DEPARTMENT OF FINANCE

OFFICE MEMORANDUM

Dated: Chandigarh the 21 Oct, 2009

To

1. All the Head of Departments, Commissioner of Divisions, All Deputy Commissioner and SDOs (Civil) in Haryana
2. The Registrar, Punjab and Haryana High Court, Chandigarh

Subject: - Grant of next ACP grade pay on stagnation on the promotional post –Clarification Regarding.

Following the notification of HCS (ACP) Rules, 2008, this department has received references from some administrative departments seeking clarification regarding grant of next ACP grade pay on stagnation on the promotional post. The matter has been considered in the department. The points of doubts raised by the administrative department and the clarifications thereto are as under:-

Sr. No.	Point of Doubts	Clarification
1	<p>As per Rule 7(4) of HCS (ACP) Rules, 2008, in case of a Government servant who gets promoted, will he be considered for the next ACP grade pay after he completes 10 years of regular satisfactory service on the promotional post without any financial upgradation on the same grade pay and will he be entitled to the next ACP grade pay with reference to the grade pay of the promotional post he holds.</p> <p>Whether the prescribed period of 20 yrs or 30 yrs has to be kept in view on grant of 2<sup>nd</sup> or 3<sup>rd</sup> ACP grade pay in such cases.</p> <p><b>For example: -</b> Mr. X was appointed as Peon on 07.09.1993. He was promoted to the post of Clerk on 15.09.1998. Whether he is eligible for next ACP grade pay with reference to the grade pay of Clerk w.e.f. 1.10.2008 as he has stagnated on the post of Clerk for more than 10 yrs as on 1.10.2008 or for the purpose of grant of next ACP i.e. (2<sup>nd</sup> ACP) the prescribed period of 20 yrs will also be kept in view.</p>	<p>The concept of ACP rule 7(4) and Para ii of Rule 1 of memorandum explanatory note to HCS (ACP) Rule, 2008 is very much clear that no Government servant will stagnate on the same grade pay for more than 10 yrs unless he has not got 3 financial upgradations in his service career. The land mark of 10, 20 and 30 yrs of service for grant of 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> ACP as provided in the explanation below rule 7 are applicable in the cases falling in the preview of 7(1), 7(2) and 7(3) and to those servants who are holding same post to which they were recruited as a direct entrant.</p> <p>(1) It is clarified that the official is entitled for next ACP grade pay under Rule 7(4) of the HCS (ACP) Rule, 2008 w.e.f. 01.10.2008.</p>
2	<p>Mr. Y was appointed as Steno Typist on 07.05.92. He was promoted on the post of Jr. Scale Stenographer on 15.09.95 and then promoted on the post of Sr. Scale Stenographer on 20.7.98. He has stagnated on the post of Sr. Scale Stenographer for more than 10 yrs as on 1.8.2008. Whether he is entitled for next ACP grade pay with reference to his existing grade pay of Sr. Scale Stenographer although he has already got two financial upgradation/ promotion within service period of 16 yrs.</p>	<p>(2) Since he has stagnated for more than 10 yrs on the grade pay of Sr. Scale Stenographer and has not got total of 3 upgradations. Therefore, under Rule 7(4) of ACP Rule, 2008, he is entitled for next ACP grade pay w.e.f. 1.8.2008 and the land mark of 20 or 30 yrs of service for 3<sup>rd</sup> ACP/ upgradation will not come into play in this case.</p>

Ajit M. Sharan  
for Financial Commissioner & Principal Secretary to  
Government Haryana, Finance Department

A copy is forwarded for information and necessary action to all the Financial Commissioners & Administrative Secretaries to Government, Haryana.

Senior Accounts Officer (PR)  
for Financial Commissioner & Principal Secretary to  
Government, Haryana, Finance Department

To

All the Financial Commissioners & Administrative Secretaries to  
Government, Haryana

U.O. No. 2/59/2009-2PR (FD)

Dated Chandigarh the 28-10-2009.