

GOVERNMENT OF HARYANA
FINANCE DEPARTMENT

OFFICE MEMORANDUM

No. 1/83/2008-2PR(FD)

Dated 17.06.2009

Subject: Fixation of pay, etc, in the revised pay structure.

O/o Chief Secretary seeks clarification which can roughly be summarized as given below:

'After being brought over to the revised structure of pay in terms of the Revised Pay Rules, 2008 or the ACP Rules, 2008, if a person earns promotion, will it be permissible for him to get fixed in the promotional pay by referring back to the pre-revised scales of pay for the promotional post and seek 'pay in the pay band' corresponding to the pre-revised pay scale by visiting the fitment table again?'

2. Correct course of action shall be as given below:-

The Revised Pay Rules, 2008 and the ACP Rules, 2008 provides for both. how an employee is to be brought over from the pre-revised pay structure to the revised pay structure (switching over) and how, after being brought over to the revised structure, the pay related matter would be regulated thereafter. After having been brought over to the revised pay structure, all relations from the pre-revised structure would be severed completely and pay related issues would be regulated in terms of the relevant rules governing them in the new structure. Therefore no further reference with the pre-revised structure would be permissible. Every employee shall be brought over to the new structure only once. He has the option to choose as to at what stage he would like to be brought over to the revised structure in terms of proviso to rule 5(1) of the Revised Pay Rule, 2008 and proviso to rule 16(1) of the ACP Rules. After having exercised this option the further aspects shall be regulated in following terms:

- i. While being brought over to the revised structure, the pay in the revised structure shall be fixed in terms of relevant amongst the rules 7,8 or 11 in case of the Revised Pay Rules, 2008 and relevant amongst the rules 18 and 21 of the ACP Rules, 2008. The fitment table has been devised based on the principles laid down under these rules and can be visited only once with reference to any individual employee - at the time when he switches over or is brought over to the revised structure from the pre-revised structure.

- ii. After being brought over to the new structure of pay, the increment shall be regulated in terms of the rule 9 and 10 in case of the Revised Pay Rules, 2008 and rule 19 and 20 in case of the ACP Rules, 2008.
 - iii. After being brought over to the new structure of pay, the fixation of pay on account of subsequent promotion(s) shall be regulated in terms of rule 13 of the Revised Pay Rules, 2008 and any subsequent movement from one ACP scale to other shall be regulated in terms of rule 22 of the ACP Rules, 2008.
3. Accordingly the issue framed in para 1 is answered in negative.

Satish Sethi

Under Secretary Finance

for Financial Commissioner & Principal Secretary to
Government, Haryana, Finance Department *17/06/09*

To

1. All the Financial Commissioners & Principal Secretaries / Administrative Secretaries to Government of Haryana, Chandigarh
2. Registrar (General), the High Court of Punjab & Haryana
3. All the Divisional Commissioners in Haryana.
4. All the Heads of the Department, Haryana

U.O. No. 1/83/2008-2PR(FD) Dated, Chandigarh the 17.06.2009

Satish Sethi

Under Secretary Finance

for Financial Commissioner & Principal Secretary to
Government, Haryana, Finance Department *17/06/09*

Endst. No. 1/83/2008-2PR(FD) Dated, Chandigarh the 17.06.2009

A copy is forwarded to the following for information and necessary action at their end:-

- i. Accountant General (A&E/Audit), Haryana
- ii. Director, Treasury & Accounts, Haryana (with 150 spare copies) with a request to ensure compliance required in terms of this memorandum.

Satish Sethi

Under Secretary Finance

for Financial Commissioner & Principal Secretary to
Government, Haryana, Finance Department *17/06/09*

INTERNAL CIRCULATIONS

- i. All the Officers/ Deputy Secretaries/ Under Secretaries/ Superintendents of F.D.
- ii. In Charge, Computer Cell (F.D.)