

**INDEX**  
**COMPENDIUM OF INSTRUCTIONS (VOLUME-VI)**  
**DEARNESS ALLOWNACE TO GOVT. EMPLOYEES**  
(Including Additional Dearness Allowance, I.R., Adhoc Relief, Dearness Pay etc.)

Sr. No.	Date	Number	Subject	Page No.
<b>1. Instalments of Dearness Allowance to Govt. employees.</b>				<b>1-242</b>
1	02.05.2011	No. 4/1/2009-5FR	Payment of Dearness Allowance to Haryana Government Employees on unrevised scales of pay effective from 01.01.2011.	<b>1</b>
2	04.04.2011	No. 4/1/2009-5FR	Payment of Dearness Allowance to Haryana Government Employees on revised scales of pay.	<b>3</b>
3	28.10.2010	No. 4/1/2009-5FR/27043	Payment of Dearness Allowance to Haryana Government employees on unrevised scales of pay effective from 1.7.2010.	<b>5</b>
4	28.09.2010	No. 4/1/2009-5FR	Payment of Dearness Allowance to Haryana Government employees on revised scale of pay.	<b>7</b>
5	27.04.2010	No. 4/1/2009-5FR/10146	Payment of Dearness Allowance to Haryana Government Employees on unrevised scales of pay effective from 1.1.2010.	<b>9</b>
6	12.04.2010	No. 4/1/2009-5FR	Payment of Dearness Allownace to Haryana Government Employees on revised scales of pay.	<b>10</b>
7	21.10.2009	No. 4/1/2009-5FR/1707	Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.	<b>11</b>
8	09.10.2009	No. 4/1/2009-5FR/1707	Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.	<b>12</b>
9	10.04.2009	No. 4/1/2009-5FR/1167	Payment of Dearness Allowance to Haryana Government Employees on revised and un-revised scales of pay.	<b>13</b>
10	12.01.2009	No. 4/1/2009-5FR	Implementation of Haryana Civil Services (Revised Pay) Rules, 2008 and Haryana Civil Service (ACP) Rules 2008 - decision of Government relating to grant of Dearness Allowance to the employees of Haryana Government - revised rates effective from 1.7.2006, 1.1.2007, 1.7.2007, 1.1.2008 and 1.7.2008	<b>14</b>
11	22.10.2008	No. 4/2/98-5FR/18018	Payment of Dearness Allowance - Revised rates effective from 01.07.2008.	<b>16</b>
12	01.04.2008	No. 4/2/98-5FR/1219	Payment of Dearness Allowance - Revised rates effective from 01-01-2008	<b>17</b>
13	27.09.2007	No. 4/2/98-5FR/1219	Payment of Dearness Allowance - Revised rates effective from 01-07-2007	<b>18</b>
14	04.04.2007	No. 4/2/98-5FR/418	Payment of Dearness Allowance-Revised rates effective from 01-01-2007	<b>19</b>
15	27.09.2006	No. 4/2/98-5FR/2807	Payment of Dearness Allowance - Revised rates effective from 01/07/2006	<b>20</b>
16	24.04.2006	No. 4/2/98-1FR/1544	Payment of Dearness Allowance - Revised rates effective from 1.1.2006.	<b>21</b>

(ii)

## INDEX

<b>Sr. No.</b>	<b>Date</b>	<b>Number</b>	<b>Subject</b>	<b>Page No.</b>
17	27.10.2005	No. 4/2/98-1FR/3808	Payment of Dearness Allowance - Revised rates effective from 1.7.2005.	22
18	03.05.2005	No. 4/2/98-1FR/1400	Payment of Dearness Allowance - Revised Rates effective from 1.1.2005.	23
19	18.05.2004	No. 4/2/98-1FR/1289	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of pay.	24
20	04.11.2003	No. 4/2/98-1FR/5705	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of pay.	25
21	05.05.2003	No. 4/2/98-1FR/2558	Grant of Dearness Allowance to Haryana Government Employee on revised and un-revised scale of pay.	26
22	11.12.2002	No. 4/2/98-1FR-II/2031	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of pay.	27
23	16.05.2002	No. 4/2/98-1FR-II/639	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.	28
24	19.11.2001	No. 4/2/98-1FR-II/1811	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.	29
25	31.05.2001	No. 4/2/98-1FR-II/673	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.	30
26	22.12.2000	No. 4/2/98-1FR-II/1804	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.	31
27	23.06.2000	No. 4/2/98-1FR-II/654	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.	33
28	06.10.1999	No. 4/2/98-1FR-II/1943	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.	34
29	30.04.1999	No. 4/2/98-1FR-II/623	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.	36
30	19.11.1998	No. 4/2/98-1FR-II/1527	Grant of Dearness Allowance to Haryana Government employees on revised and unrevised scale of pay.	38
31	13.05.1998	No. 4/2/98-1FR-II/572	Grant of Dearness Allowance to Haryana Government Employees on revised and un-revised scale of Pay.	40
32	19.01.1998	No. 4/2/98-1FR-II	Eligibility of Dearness Allowance to Haryana Government Employees in un-revised scale of pay	42
33	13.01.1998	No. 4/1/98-1FR-II	Implementation of Haryana Civil Services (Revised Pay) Rules, 1998 and Haryana Civil Services (ACP) Rules, 1998 – decision of Government relating to grant of Dearness Allowance to the employees of Haryana Government – revised rates effective from 1.7.96, 1.1.97 and 1.7.97.	44
34	12.05.1997	No. 4/2/97-1FR-II/668	Grant of Dearness Allowance to Haryana Government Employees.	46
35	31.10.1996	No. 4/3/96-1FR-II/1971	Grant of Dearness Allowance to Haryana Government employees.	48
36	21.06.1996	No. 4/3/96-1FR-II/665	Grant of Dearness Allowance to Haryana Government Employees.	50
37	26.10.1995	No. 4/4/95-1FR-II/1890	Grant of Dearness Allowance to Haryana Government Employees.	52
38	28.04.1995	No. 4/4/95-1FR-II/636	Grant of Dearness Allowance to Haryana Government Employees.	54
39	10.11.1994	No. 4/1/94-1FR-II/3279	Grant of Dearness Allowance to Haryana Government Employees.	56

<b>Sr. No.</b>	<b>Date</b>	<b>Number</b>	<b>Subject</b>	<b>Page No.</b>
40	17.05.1994	No. 4/1/94-1FR-II/699	Grant of Dearness Allowance to Haryana Government Employees.	58
41	16.11.1993	No. 4/5/93-1FR-II/2250	Grant of Dearness Allowance to Haryana Government Employees	60
42	01.06.1993	No. 4/5/93-1FR-II/885	Grant of Dearness Allowance to Haryana Government Employees	62
43	06.11.1992	No. 4/19/92-1FR-II/2963	Grant of Dearness Allowance to Haryana Government Employees.	64
44	25.05.1992	No. 4/84/91-3FR-II/1517	Grant of Dearness Allowance to Haryana Government Employees.	66
45	14.05.1992	No. 4/84/91-3FR-II/1517 (Substituted)	Grant of Dearness Allowance to Haryana Government Employees	67
46	14.05.1992	No. 4/84/91-3FR-II/1517	Grant of Dearness Allowance to Haryana Government Employees.	69
47	24.10.1991	No. 4/84/91-3FR-II/3154	Grant of Dearness Allowance to Haryana Government Employees.	71
48	04.04.1991	No. 4/84/91-3FR-II/897	Grant of Dearness Allowance to Haryana Government Employees	73
49	11.10.1990	No. 4/1/90-3FR-II/2449	Grant of Dearness Allowance to Haryana Govt. Employees.	75
50	04.04.1990	No. 4/1/90/3FR-II/735	Grant of Dearness Allowance to Haryana Government employees.	77
51	29.09.1989	No. 4/1/87/3FR-II/2236	Grant of Dearness Allowance to Haryana Government Employees.	79
52	08.06.1989	No. 4/1/87/3FR-II/1164	Grant of Dearness Allowance to Haryana Government Employees.	81
53	03.11.1988	No. 4/1/87-3FR-II/4472	Grant of Dearness Allowance to Haryana Govt. Employees.	83
54	01.06.1988	No. 4/1/87-3FR-II/1451	Grant of Dearness Allowance to Haryana Govt. employees.	85
55	01.03.1988	No. 4/1/87-3FR-II/3041	Grant of Dearness Allowance to Haryana Govt. Employees.	87
56	29.04.1987	No. 4/1/87-3FR-II	Grant of dearness allowance to Haryana Govt. Employees.	89
57	01.08.1986	No. 4/1/86-3FR-II/1737	Grant of Dearness Allowance to Haryana Government Employees.	91
58	11.04.1986	No. 4/1/86-3FR-II/	Grant of adhoc Dearness Allowance to Senior Officers.	93
59	10.03.1986	No. 4/1/86-3FR-II/650	Grant of Dearness Allowance to Haryana Govt. Employees.	94
60	03.02.1986	No. 4/1/85-3FR-II/139	Grant of Dearness Allowance to Haryana Govt. Employees.	97
61	01.01.1986	No. 4/1/85-3FR-II	Grant of Dearness Allowance to Haryana Govt. Employees.	100
62	27.09.1985	No. 4/1/85-3FR-II/2534	Grant of Dearness Allowance to Haryana Government Employees.	101
63	18.05.1985	No. 4/1/85-3FR-II/1401	Grant of Dearness Allowance to Haryana Government Employees	104

<b>Sr. No.</b>	<b>Date</b>	<b>Number</b>	<b>Subject</b>	<b>Page No.</b>
64	08.02.1985	No. 4/1/85-3FR-II/248	Grant of Dearness allowance to Haryana Govt. Employees.	106
65	18.12.1984	No. 4/1/84-3FR-II/3146	Payment of further ad-hoc Dearness Allowance to Senior Officers.	109
66	15.10.1984	No. 4/1/84-3FR-II/3001	Grant of Dearness Allowance to Haryana Government Employees.	111
67	22.08.1984	No. 4/1/84-3FR-II	Payment of further ad-hoc Dearness Allowance to Senior Officers.	114
68	13.08.1984	No. 4/1/84-3FR-II/2236	Payment of further ad-hoc Dearness Allowance to Senior Officers.	115
69	29.06.1984	No. 4/1/84-3FR-II/2065	Grant of Dearness Allowance to Haryana Government Employees.	117
70	06.02.1984	No. 4/1/83-3FR-II/2346	Payment of further Dearness Allowance to Senior Officers.	120
71	11.10.1983	No. 4/1/83-3FR-II/2347	Grant of Dearness Allowance to Haryana Government Employees.	122
72	09.08.1983	No. 4-1-83-3FR-II	Payment of further ad-hoc Dearness Allowance to Senior Officers.	125
73	21.07.1983	No. 4/1/83-3FR-II/986	Grant of Dearness Allowance to Haryana Government employees.	127
74	05.04.1983	No. 4/1/83-3FR-II/2613	Grant of Dearness Allowance to Haryana Government employees	129
75	01.03.1983	No. 4/1/83-3FR-II	Payment of further adhoc Dearness Allowance to Senior Officer.	131
76	03.01.1983	No. 4/1/83-3FR-II	Payment of further adhoc Dearness Allowance to Senior Officer.	132
77	18.10.1982	No. 4/1/82-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.	134
78	18.10.1982	No. 4/1/82-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.	137
79	09.04.1982	No. 4/1/82/3FR-II	Grant of Dearness Allowance to Haryana Government employees.	139
80	09.04.1982	No. 4/1/82/3FR-II	Grant of Additional Dearness Allowance to Haryana Government employees.	142
81	16.12.1981	No. 4/1/81-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.	145
82	16.12.1981	No. 4/1/81-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.	147
83	12.10.1981	No. 4/1/81-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.	149
84	12.10.1981	No. 4/1/81-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.	151
85	24.08.1981	No. 4/1/81-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.	153
86	24.08.1981	No. 4/1/81-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.	155
87	13.05.1981	No. 4/1/80-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees	157

<b>Sr. No.</b>	<b>Date</b>	<b>Number</b>	<b>Subject</b>	<b>Page No.</b>
88	13.05.1981	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government Employees	159
89	01.04.1981	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.	161
90	01.04.1981	No. 4/1/80-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.	163
91	05.11.1980	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.	165
92	05.09.1980	No. 4/1/80-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.	167
93	14.05.1980	No. 4/1/80-3FR-II (Substituted)	Grant of Additional Dearness Allowance to Haryana Government Employees.	169
94	14.05.1980	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government Employees.	171
95	02.04.1980	No. 4/1/80-3FR-II	Grant of Dearness Allowance to Haryana Government employees.	173
96	20.12.1979	No. 4/1/78-3FR-II	Grant of Additional Dearness allowance to Haryana Government employees.	176
97	19.12.1979	No. 4/1/78-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.	178
98	17.05.1979	No. 4/1/78-3FR-II	Grant of Additional Dearness Allowance to Haryana Government Employees.	180
99	25.02.1977	No. 5323-3FR-II-77/5948	Grant of Additional Dearness Allowance to Haryana Government employees.	182
100	09.03.1976	No. 422-3FR-II-76/8785	Grant of Additional Dearness Allowance to Haryana Government employees.	184
101	02.06.1975	No. 3421-3FR-75/18169	Grant of Additional Dearness Allowance to Haryana Government employees.	186
102	26.11.1974	No. 6794-3FR-74/41030	Grant of Additional Dearness Allowance to Haryana Government employees.	190
103	06.09.1974	No. 5396-3FR-74/31789	Grant of Additional Dearness Allowance to Haryana Government employees.	192
104	06.09.1974	No. 4883-3FR-74/31817	Grant of Additional Dearness Allowance to Class I & II Officers of the Government of Haryana.	195
105	20.03.1974	No. 1699-3FR-74/10392	Grant of Additional Dearness Allowance to Haryana Government employees.	197
106	03.04.1973	No. 1258-3FR-73/14718	Grant of Adhoc Relief to Haryana Government employees.	207
107	19.12.1972	No. 7158-3FR-72/30420	Grant of Adhoc Relief to Haryana Government employees.	209
108	27/29.06.1972	No. 3608-3FR-72/21099	Grant of Adhoc Relief to Haryana Government employees.	210
109	07.11.1968	No. 6818-3FR-68/30503	Relief to Government employees - enhancement of the rates of Dearness Allowance	212
110	15.01.1968	No. 165-3FR-68/1312	Relief to Government employees - Enhancement of the rates of Dearness Allowance.	213
111	03.01.1968	No. 10858-3FR-67/117	Relief to Government employees - Enhancement of the rates of Dearness Allowance	214

<b>Sr. No.</b>	<b>Date</b>	<b>Number</b>	<b>Subject</b>	<b>Page No.</b>
112	<b>21.08.1967</b>	No. 7038-3FR-67/19002	Relief to Government employees in the employ of the State Government - Grant of Dearness Allowance	<b>215</b>
113	<b>20.07.1967</b>	No. 6016-3FR-67/15722	Relief to Government employees in the employ of the State Government - Grant of Dearness Allowance	<b>218</b>
114	<b>24.06.1967</b>	No. 2081-3FR-67/11744	Relief to Government employees in the employ of the State Government Grant of Dearness Allowance.	<b>219</b>
115	<b>13.02.1967</b>	No. 412-3FR-67/2585	Relief to Government employees in the employ of the State Government.	<b>222</b>
116	<b>15.06.1966</b>	No. 3679-3FR-I-66/11066	Relief to Government employees in the employ of State Government.	<b>224</b>
117	<b>18.02.1965</b>	No. 1012-3FR-65/1511	Relief to Government employees in the employ of the State Government	<b>225</b>
118	<b>10.08.1964</b>	No. 8105-3FR-I-64/7568	Enhancement of the emoluments of class IV Government Employee in State	<b>227</b>
119	<b>18.02.1964</b>	No. 1050-FR-II-64/1445	Enhancement of the emoluments of class IV Government Employee in State	<b>228</b>
120	<b>26.06.1961</b>	No. 2308-FR-I-61/7495	Enhancement of the emoluments of class IV Government Employees in State.	<b>229</b>
121	<b>27.05.1958</b>	No. 1556-FR-I-58/8580	Treatment of a portion of Dearness Allowance as Pay for certain purposes.	<b>233</b>
122	<b>31.07.1956</b>	No. 8603-FR-56/5475	Check of the correctness of G.P Fund subscription for the month of April, with reference to rates of pay in respect of class IV Government employee.	<b>240</b>
123	<b>30.07.1953</b>	No. 5985-FR-53/6401	Relief to Government employees in the employ of the State Government.	<b>241</b>
124	<b>30.07.1953</b>	No. 5989-FR-53/6401	Dearness allowance to Non-gazetted and married Gazetted Officers.	<b>242</b>
<b>2. DA as Dearness Pay</b>				<b>243-260</b>
1	<b>17.05.2004</b>	No. 1/16/2004-3PR(FD)	Merger of 50% of Dearness Allowance/Dearness Relief with basic pay/pension to Government employees/pensioners w.e.f. 1.4.2004.	<b>243</b>
2	<b>20.12.1978</b>	No. 4/3/78-3FR-II	Treatment of pay portion in Adhoc Relief as Dearness Pay.	<b>244</b>
3	<b>28.02.1978</b>	No. 4310-2FR-II-77/1900	Classification of Dearness Allowance as Dearness Pay counting towards pension.	<b>246</b>
4	<b>09.08.1976</b>	No. 1264-3FR-II-76/27928	Treatment of a portion of Dearness Allowance as 'Dearness Pay'	<b>247</b>
5	<b>12.03.1974</b>	No. 1427-3FR-74/8959	Treatment of a portion of Dearness Allowance as Dearness Pay.	<b>248</b>
6	<b>19.10.1970</b>	No. 5375-3FR-70/28837	Treatment of a portion of Dearness Allowance as Dearness Pay	<b>251</b>
7	<b>15.02.1963</b>	No. 1970-3FR-I-63/1284	Treatment of a portion of Dearness Allowance as "Pay" for class IV employee.	<b>253</b>
8	<b>07.02.1963</b>	No. 1676-3FR-I-63/1284	Treatment of a portion of Dearness Allowance as "Pay" for class IV employee.	<b>254</b>
9	<b>27.05.1958</b>	No. 1556-FR-I-58/8580	Treatment of a portion of Dearness Allowance as Pay for certain purposes	<b>255</b>

Sr. No.	Date	Number	Subject	Page No.
<b>3. Interim Relief to Govt. employees</b>				<b>261-264</b>
1	31.10.1996	No. 4/12/93-1FR-II	Grant of Interim Relief to all employees of Haryana Government.	261
2	28.02.1996	No. 4/12/93-1FR-II	Grant of Interim Relief to all employees of Haryana Government.	262
3	11.09.1995	No. 4/12/93-1FR-II/1356	Grant of Interim Relief to all employees of Haryana Government.	263
4	07.01.1994	No. 4/12/93-1FR-II/2249	Grant of Interim Relief to all employees of Haryana Government and its Boards and Corporations.	264
<b>4. DA cut</b>				<b>265-276</b>
1	06.01.2004	कण 4/26/90-1एफ आर	डी.ए. कट सम्बंधी उच्च न्यायालय एवं सर्वोच्च न्यायालय में लम्बित विभिन्न पेटिशन के सम्बंध में ओ.पी. शर्मा तथा अन्य एस.एल.पी. नं 53-60/92 की जजमेंट को आधार मानकर सुचारु रूप में डिफेंड करना ।	265
2	12.10.1998	क. 4/26/90-1एफ आर ।।	डी.ए. कट सम्बंधी उच्च न्यायालय एवं सर्वोच्च न्यायालय में लम्बित विभिन्न पेटिशन के सम्बंध में ओ.पी. शर्मा तथा अन्य एस.एल.पी. नं 53-60/92 की जजमेंट को आधार मानकर सुचारु रूप में डिफेंड करना ।	271
<b>5. Misc. relating to dearness allowance</b>				<b>277-290</b>
1	07.06.2011	No. 5/11/93-1FR	Revision of rate of conveyance allowance to blind and orthopaedically handicapped Haryana Govt. employees	277
2	05.03.2010	No. 1/83/2008-2PR(FD)	Revision of rates of Non Practising Allowance w.e.f. 01.01.2006.	278
3	29.11.2000	No. 11/2/2000-SAO(FD)	Clarifications regarding fixation of pay of the employees in receipt of Non-practising Allowance (NPA), and grant of DA on NPA w.e.f. 01/01/2000.	279
4	06.05.1998	No. 5/27/98-1PR(FD)	Grant of D.A. on NPA as applicable in the pre-revised scales.	281
5	19/25.06.1965	No. 1869-3FR-II	Conditions Regulating Dearness Allowance	282
6	14.11.1958	No. 8290-FR-I-58/16013	Grant of allowances in various circumstances.	288
<b>6. Date-wise List of Instructions of subjects relating to Volume-VI</b>				<b>291</b>